

**REGISTER OF GOVERNOR/STAFF INTERESTS**  
**LONGHOUGHTON C OF E PRIMARY SCHOOL**

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
Heather Overhead Co-opted	Governing Body	07/07/2023 – 06/07/2027	Committee One <b>Policies and Resources</b>		None	Child at school
Lynn Collins	Parish appointed	19/12/2021 – 18/12/2025	Committee One <b>Policies and Resources</b>	Chair to Committee One <b>Policies and Resources</b>	None	None
Nicola Threlfall Local Authority	Local Authority	19/03/2021 – 19/03/2025	Committee Two <b>Strategic</b>	Vice Chair of Governors Child Protection/Safeguarding Governor SEND/LAC/Previously LAC Governor E-Safety Governor Safer Recruitment Trained Single Central Register/Employment Records Governor Clerk to Committee Two <b>Strategic</b>	None	Headteacher of Embleton CE Primary School Governor of Embleton CE Primary School
Katrin Stewart Parent Governor	Parent body	20/11/2023 – 19/11/2027	Committee Two <b>Strategic</b>		None	Child at school
Sharon Crosby Staff Governor	School staff	01/09/2022 – 31/08/2026	Committee Two <b>Strategic</b>		Member of staff	Member of staff
Tracey Critchlow Headteacher	By virtue of position		Committee One <b>Policies and Resources</b> Committee Two	SENDCo Designated Lead for Child Protection	Headteacher	Member of staff

			<b>Strategic</b>	Safer Recruitment Trained		
Rev Alison Hardy Ex-officio	By virtue of position	21/09/2020 – 20/09/2024	Committee One <b>Policies and Resources</b>		None	Governor of Embleton CE Primary School
Rev. Nathanael Hayler Foundation	Diocese	29/11/2022 – 28/11/2026	Committee Two <b>Strategic</b>		None	None
Charlotte Best	Governing Body	07/11/2022 – 06/11/2026	Committee One <b>Policies and Resources</b>	Chair of Governors Pupil Premium Governor	None	RAF's main POC for all families
Emily McDonaugh	Parent Body	26/01/2021 – 25/01/2025	Committee Two <b>Strategic</b>	Chair to Committee Two <b>Strategic</b>	None	Child at school Chair of PFA
Karen Sayer	Parent Body	07/11/2022 – 06/11/2026	Committee One <b>Policies and Resources</b>		None	Children at school

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.